

2nd announcement

Welcome to the 11th NOVO symposium!



The theme of this year's symposium is

“Measures to meet Nordic challenges for sustainable health care organizations”

Date: 9-10 November 2017

Place: Gothenburg University, Campus Haga, Sweden

The core idea of the NOVO - Nordic research network is to integrate perspectives of work environment, efficiency and quality of care - to support sustainable health care systems.

Novo Symposium 2017

Over the past three decades, public health care organizations in the Nordic countries, as well as in other countries have struggled to handle important policy and organizational changes to reduce costs and develop better quality of service. However, the work environment has also become more challenging; for example, work demands, sick-leave and employee turnover among health care workers and professionals have increased. This challenges the sustainability of the public health care organizations and society.

Studies of sustainable organizational developments point to the importance of integrating the perspectives of effectivity and quality of performance with the development of beneficial working conditions. Leadership, the kind of re-design and development approach as well as the approaches in implementation and supportive conditions has been considered key mechanisms for organizing more sustainable health care. We welcome presentations in these aspects from a wide range of disciplines!

Earlier symposiums have highlighted measures and methods to improve sustainability. In this symposium, a couple of work-shops will be arranged to support sharing and learning from each other's developed measures and methods that supports sustainable systems. *Thus, we encourage researchers to, depart from submitting scientific abstracts, also propose workshops.*

Topics of Novo 2017

- Measures and methods to improve sustainability (work-shops)
- Sustainable management and leadership
- Innovative health care
- Implementing organizational re-design

Not limited to suggested topics – other options are welcome. However, it is essential that at least two corners of NOVO-triangle are included (one being work environment).

Key-notes



Professor Jari Hakanen

The drivers of work engagement – focus on servant leadership, job resources, and job crafting

Jari Hakanen is Research Professor at the Finnish Institute of Occupational Health. He is also Adjunct Professor in social psychology at the University of Helsinki, where he obtained his PhD. He is particularly interested in phenomena related to positive work psychology and employee wellbeing, such as the JD-R model, work engagement, burnout, work-family enrichment, job crafting, and servant leadership. He has received several international and national awards, for example the best paper award in 2011-2012 in the Journal of Occupational Health Psychology and the Finnish Work-life Researcher of the Year award in 2012. He has also developed and implemented several research based positive interventions in organizations to enhance work engagement and flourishing workplaces.



Professor Ulrica von Thiele Schwarz

Designing, implementing and evaluating sustainable improvement initiatives in healthcare organizations

Ulrica von Thiele Schwarz is a Professor in Psychology at Mälardalen University. She also co-leads the Procome (process-outcome) research group at the Medical Management Centre, Karolinska Institutet. Her research theme is applying a behavioral perspective to interventions and continuous improvements within the work setting. Overall, the research is concerned with further the understanding on effective implementation and links between work conditions, health and productivity. In the field of implementation, she is intrigued by the adherence and adaptation dilemma and by how stakeholders across the research-to-practice pathway can contribute to making evidence useful in practice.

Instructions regarding abstracts and work-shop

Abstracts in English, maximum 350 words apart from title, authors and affiliations. Abstracts should contain:

- Title, names of authors, name of presenting author bolded, affiliations of authors
- Introduction, Aim, Material and methods, Results, Conclusions.
- Indicate if oral- or poster presentation is preferred

Submit the abstract as a Word file, to novo@socav.gu.se no later than August the 25th.

Use about the same procedure/format for work-shop proposals. More details on work-shops through personal contacts with organizing committee.

Social program

8 November: Welcome party with music and snacks, from 18,30, at Campus Haga, Gothenburg University

9 November: Guided dramatized tours in the city of Gothenburg of the *Relations between the Nordic countries*

Conference dinner in the city of Gothenburg

Hotels

Hotels are booked by participants direct with the hotels. The following hotels are pre-booked to NOVO-guests until 25 September:

Hotel Elite Park Avenue: 1208:- per night. Phone: +46 (0)771-788 789

Hotel Vasa: 795:- per night. Phone: +46 (0)31 17 36 30

Further information

At the conference-website:

www.novo-network.socav.gu.se

And network-website: www.novo-network.dk

or, contact the **local organizing committee**:

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Important dates and practical information

Abstract submission and work-shop proposals, deadline: 25th August

Decision of abstract/work-shop acceptance: 20th September

Deadline for registration: 1st October

Schedule: 8 nov Welcome party from 18,30

9 nov 9.00- 16.00, 16-21 social program and dinner

10 nov 8.30–16.00.

Conference Fee: 350 € incl coffee, lunches, dinner, social program.

Paid through the website

