

# Welcome to the 12th NOVO symposium!



The theme of this year's symposium is

## **“Care integration, systems reform and sustainability in health care”**

**Date:** 15-16 November 2018

**Place:** THL National Institute for Health and Welfare, Helsinki, Finland

The core idea of the NOVO - Nordic research network is to integrate perspectives of work environment, efficiency and quality of care - to support sustainable health care systems.

### **Novo Symposium 2018**

Health care services all over Europe struggle with economic constraints, aging population and increasing demands for services. Patient choice and marketization of service production in health care has increased in Europe as well as Nordic countries as means for higher efficiency. Another major development has been care integration and care coordination for clients with multiple diseases or needs. In most of the Nordic countries employees' sickleaves and turnover are increasing and shortage of personnel is frequent. Implementation of large reforms demands for sustainability in terms of society, patient and employees

Studies of sustainable organizational developments point to the importance of integrating the perspectives of effectivity and quality of performance with the development of beneficial working conditions. Leadership, the kind of re-design and development approach as well as the approaches in implementation and supportive conditions has been considered key mechanisms for organizing more sustainable health care.

We welcome presentations in these aspects from a wide range of disciplines!

### **Topics of Novo 2018**

- Care integration
- Systems reform, marketization and sustainability
- Sustainable management and leadership
- Innovative health care
- Implementing organizational re-design
- Stimulating and organizing innovation in health care

We prefer abstract on these topics, but other options are also welcome. However, it is essential that at least two corners of NOVO-triangle are included (one being work environment).

### **Instructions regarding abstracts**

Abstracts in English, maximum 350 words apart from title, authors and affiliations (TimesNewRoman 12, spacing 1, left and right margins 2 cm, header and footer 2,5 cm). Abstracts should contain:

- Title, names of authors, name of presenting author bolded, affiliations of authors
- Introduction, Aim, Material and methods, Results, Conclusions.
- Indicate if oral- or poster presentation is preferred

Submit the abstract as a Word file, to [info.palt@thl.fi](mailto:info.palt@thl.fi) no later than August the 24<sup>th</sup>.

### **Further information**

At the network-website:

[www.thl.fi/novo](http://www.thl.fi/novo), [www.novo-network.dk](http://www.novo-network.dk)

or, contact the **local organizing committee:**

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### **Important dates and practical information**

Abstract submission and work-shop proposals, deadline: 24<sup>th</sup> August

Decision of abstract acceptance: 21<sup>th</sup> September

Deadline for registration: 19<sup>th</sup> October

Hotel reservation & social program: information in the 2<sup>nd</sup> announcement

Schedule: Day 1: 9.00- 17.00, dinner 19.00. Day 2: 9.00-16.00.

Conference Fee approx. 350 € incl coffee, lunches, dinner, social program